

Council Meeting Minutes
April 18, 2011
7:15 pm

Present: Donna Clarke, Jeanne Daggett, Dave Hasenbalg, Kristen Hardendorf, Ruthie Holton, Kevin McCloskey, Lewis Vissia, Michael Bush, Bill Bowers

Absent: Cliff Gibson, Karen Pestana, Sara Worcester

Meeting began with communion.

Bible Study: Psalm 100

Continuation of discussion (Chapter 4) Transforming Congregational Culture by Anthony Robinson.

Moderator: Jeanne Daggett

Each ministry leader will send bullet points to all council members, rather than to Jeanne, prior to council meeting.

The Minutes that are posted on website for February are not the corrected minutes.

Minutes for March 21 meeting reviewed.

By-laws review team meets weekly. They will be breaking into smaller teams to focus on specific areas of the by-laws. Ruthie has joined the team. Council suggested that someone currently leading or serving on ministries be asked for input. Some ministries have made changes since restructuring began several years ago so someone who had previously served may not have accurate picture of how that ministry presently functions. Donna indicated she would decline to participate.

Health Updates from Ministries:

Pastor Michael:

There was a new member meeting on Sunday after church. Eight people were in attendance.

Lewis:

Mike Boyers has agreed to be the main website updater. Lewis will be a backup.

Both Confirmation classes have 3 classes left

9th graders will be confirmed on Sunday, May 22nd

Adults confirmed June 26th

Kristen Hardendorf - Missions and Outreach

Lewis is assisting in getting Mission info onto the website.

Discussion continuing on the Garden

Karen Pestana -Worship and Caring – Karen absent. No representative present.

Bullet points:

Having discussions of barriers to worship, using current order of worship as a framework. Observations on relevance, number of announcements, distractions were voiced. Future discussions on ways to remove or change things which distract from our communal worship.

Preparation for Easter Week services are well in hand. Lillies will be delivered by Visitors during the week so recipients may enjoy them before Easter.

Greeters and Fellowship hosts have been signing up.

Ben investigating second-hand file cabinets to improve sheet music filing system.

Dave Hasenbalg – Human Resources

Written bulletins not submitted

A question was raised with respect to the sexton position.

Different requirements and liabilities for church employee than for independent contractor. This question will be explored further.

Kevin McCloskey – Physical Resources

Written bullet points attached

Lion's Club has asked to use EGCC grounds for flea markets on 5/21/11 and 9/10/11

Issues to be addressed:

Insurance – EGCC to be added to their policy for two days

Contingent costs – additional dump pickups, repair of lawn if it is torn up

Sanitation – required to supply their own port a potties

Council consensus that they not be able to use inside facilities at all.

Would provide good exposure of the church to outside public.

Ruthie Holton – Spiritual Formation

>Summer – dates have been cleared on calendar by Sharon.

Hymn Sing and ice cream social led by Dick Daggett July 15

Praise and Worship Night led by Randy Stuck August 15

Family Games Night - SFM members August 8th

>Women's Retreat well attended.

here was a great planning team in place. Pastor Sara led the retreat.

>Children's Ministry team to meet in May

Planning end of year celebration of teachers/shepherds/youth leaders, etc.

Discussion of childcare for church or ministry sponsored events: volunteer team who can be background checked and/or paid childcare givers.

Donna Clarke – Abundant Life

Each ministry was given a "job description" form for their ministry for review and updating. Completed forms will be posted on website for church members to view.

Physical Resources Maintenance Chair filled – Dave Hayden

Memorials – still open

Ministry team has been discussing purpose of the church and some basics of belonging to the Christian church.

Will be redoing page 2 of receiving/giving page for a better way of getting that information

Working on “gifts” database to better seek to fill open positions.

Each ministry member was prayed for by another ministry member.

Bill Bowers attended last half of meeting to report to Council on financial situation.

The 2011 operating budget includes \$54,500 of income from trustee accounts; cash income from trusts was \$40,000. There’s a similar problem this year. Cash income is down \$6,000.

Current pledges are \$315,000 and expenses \$385,000.

There are 3 trusts: Clark, Sandman and Ahern’s. Cash in bank account down to \$30,000.

If patterns stay the same, 2012 could see a \$90,000 to \$100,000 deficit.

There is a team in place that is presently examining all the trusts to determine amounts, where they are located, how they are invested, and specifically how these funds are intended to be used.

Bill stressed that Council needs to address serious financial deficit and be prepared to make hard decisions; possibly including staffing.

The Patterson, Runyan, etal trust is designated for youth and youth activities. In the past it has been used for Youth Retreats and Silver Lake scholarships. Bill indicated that trust is a Memorials trust and is included in the trusts presently being studied. SFM had made a commitment to offer scholarships for this summer based on past practices and questioned whether that commitment would be honored. The present balance of the Trust is \$7,500. Kevin indicated that he could get back to SFM within a few days.

Meeting adjourned 10:10 pm